

Combating Adult Unemployment through Post-training Support in Non-formal Education and Training Programmes in South Africa

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ABSTRACT The purpose of this paper is to assess the effectiveness of institutional linkages of adult non-formal education and training (NFET) centres in providing post-training support for skills utilisation in wage employment of graduates in South Africa. The centres' institutional linkages with public institutions and agencies, private sectors are meant to improve skills utilisation in the labour market. Survey questionnaires were used to collect quantitative data and semi-structured interviews and document analysis were used for qualitative data collection. The findings show that the weak institutional centre linkages result in graduates not having access to post-training support from institutions and agencies available in the local communities. The author concludes that without linking the NFET programmes to stakeholders who provide post-training support, the NFET graduates will remain unemployed and live in chronic poverty.